

MaPSAC

Management and Professional Staff Advisory Committee

To: MaPSAC Members

From: Misty Hein, Chair

Subject: **Minutes:** MaPSAC Meeting August 14, 2024 | 1:30pm-3:30pm | MS Teams

1. Call to Order: Chair Hein calls the meeting to order at 1:31p
2. Adopt Agenda: Chair Hein moves to adopt the August agenda. Stephanie Winder motions and Brock Turner seconds.
3. [Approve Minutes:](#) Hearing no changes, July Minutes are approved.
4. University Officers' Reports
 - a. Ian Hyatt, Chief of Staff for Office of the President (11/13/24, 02/12/25, 05/14/25)
 - b. Amy Boyle, Vice President for Human Resources
 - i. Parameters are being put in place for 1% merit. Looking into changes or edits, and if provided, will be dispersed Spring 2025 as well as Bravo+.
 - ii. Initiative with the Childcare and Lily Grant: Part of this initiative was the LAF airport, and the other piece is looking into a carpooling service. Looking in engagement as well with this grant.
 1. If someone wants to be part of this carpool, enterprise would provide a car, and employees would only share the cost of gas. One person would need to be in charge of that vehicle and can utilize it for personal use as well.
 2. This can be helpful in retention, recruitment, and enterprise would do virtual sessions as well. Many options where they can sign up as an individual and the company would assist in helping in finding someone.
 3. In the event of emergencies where one may need to stay late, but they can assist them with this as well.
 4. Still working with details and working on acquiring more information from a long-time university to work through potential challenges that Purdue may be able to anticipate.
 5. Would there be dedicated parking spots? Not sure yet, but on the radar to work through.
 - c. John Gipson, Chief of Staff and Assistant Vice Provost for Academic Operations
 - i. Unable to attend this meeting
 - d. Guest: Lisa Duncan, Nonprofit Engagement Director – Purdue United Way Liaison
 - i. Shared more information on the history of United Way, as well as United Way with Purdue as well as partner organizations.
 - e. Guest: (2:15 pm) Brenda Coulson, Senior Director of Talent Acquisition – Recruiting & Candidate Experience update (MOVING TO SEPTEMBER MEETING)
 - i. Moving to Sept. Meeting

5. Roll Call: Eric Adams, Dennis Bowling, Brittany Cruz, Lynne Dahmen, Amy Deitrich, Misty Hein, LaShaunda Hill, Laura Holladay, Mandy Limiac, Katie May, Samantha Obeyesekera, Jessica Perkins, Kim Pearson, Jen Schukraft, Melissa Taylor, Jackie Thomas-Miller, Brock Turner, Stephanie Winder, Amy Boyle, Carrie Hanson, Carley Rosenberger
6. Absent: Alyssa Wilcox, Kelly Dold, Emily Jones, Leslie Martin, Mark McNalley, Nathan Rupp, JJ Sadler, Amanda Ward
7. Breakout rooms (10 minutes)
 - a. Group 1: Haven't really taken a look yet, since benefits are in October. The link has expired from the Board of Trustees website. It seems like websites are currently down at this time. Uncertainty around pharmacy benefit.
 - b. Group 2: Saw the email and didn't look into it in too great of detail but did look into telehealth options.
 - c. Group 3: Discussed spousal increases and looking at them in comparison to family plans and multiple children. Also discussed how we position benefits in comparison to peer institutions. It can feel like we aren't the 'best' in that space, and maybe feeling like they don't have the opportunity to voice concerns and make meaningful changes.
 - d. Group 4: Questions surrounding changes
8. If questions have come up regarding benefits, please send those to Misty Hein and they can be added to the FAQ document for the town hall.
9. Announcements
 - a. Submit subcommittee and university committee reports in the folders linked below by the Thursday before the Full MaPSAC meeting.
 - b. Don't forget to fill out the [meeting modality survey](#) to indicate interest in hybrid meetings **by this Friday, August 16th** by end of business.
 - c. The Civic Theater of Lafayette has offered to host an exclusive MaPSAC night for one of their productions. There is a cash bar and there are 155 seats in the theater, so each member could bring up to 4 guests. Please complete the [Civic Theater MaPSAC Night survey](#) to indicate your preference for a date/show **by this Friday, August 16th**.
10. [Subcommittee Reports](#) (See full reports in MS Teams)
 - a. Compensation & Benefits Martin/Turner
 - i. Has winter recess been discussed to be a permanent installment as opposed to voted on annually?
 1. When it has come up, it's been mentioned that it would continue to be an annual item as opposed to a permanent fixture.
 - b. Membership & Communications Holladay/Schukraft
 - i. We now have 4 applicants, 1 per each area. Will begin to schedule interviews.
 - c. Professional Development Deitrich/May
 - i. [Confirmed Lovell Leadership](#) on Oct. 11 via Zoom.
 1. [RSVP here](#)
 - d. Executive Hein/Adams
 - i.
11. [Regional Campus Reports](#) (See full reports in MS Teams)
 - a. Purdue University Fort Wayne TBD
 - b. Purdue University Northwest Hill
12. [University Committee Reports](#) (See full reports in MS Teams)
 - a. College of Engineering Dean's Staff Advisory Council Perkins/Limiac

- b. CSSAC PEAP Committee Holladay
 - c. Eudoxia Girard Martin Award Taylor/Turner
 - d. Recreation and Wellness Advisory Board Jones/Winder
 - e. Retirement Planning Committee Bowling/Thomas-Miller
 - i. Next meeting: November 13, 2024, from 3-5 pm in 2550
 - f. Service Recognition Programs (new ad-hoc) Limiac/Bowling
 - g. Spring Fling (Starts in January) Rupp/Dold
 - h. Staff Memorial (starts in January) Hein/Adams
 - i. Survey Oversight Committee Dahmen/Perkins
 - j. University Policy Committee Turner/Ward
 - k. University Senate Adams/Hein
 - l. University Senate: Staff Appeal Board Traffic Regulations Winder/May
 - m. University Senate: Sustainability Committee McNalley/Dahmen
 - n. University Senate: Equity and Diversity Standing Committee Cruz/McNalley
 - o. University Senate: Faculty Compensation & Benefits Committee Martin/Taylor
 - p. University Senate: Parking & Traffic Schukraft/Jones
 - q. University Senate: Visual Arts and Design Committee Deitrich/Schukraft
13. Unfinished Business:
- a. [MaPSAC Campus Feedback Form](#)
 - b. [Presidential Town Hall Meeting Q&A Document](#)
 - c. [MaPSAC Historical Accomplishments Document](#)
14. New Business: No new business.
15. Adjournment: Hearing no new business, Chair Hein moves to adjourn the meeting at 3:06p.
Stephanie Winder motions and Brock Turner seconds.
16. Next Meeting: September 11, 2024 |1:30pm-3:30pm | MS Teams